# SHOPPING ESG SUPPORT DOCUMENT

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# SHOPPING CENTERS ESG SUPPORT DOCUMENT

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## ECONOMIC DIMENSION

#### Risk & Crisis Management

Nombre	Categoría	Descripción	Impacto	Acciones de Mitigación
Threats	Environme	The challenge of	Events of water	Cencosud Shopping has
from	ntal	climate change	scarcity and	implemented an Action
climate	inter	requires the joint	increased risk of	Plan for the Efficient Use of
change		action and	flooding, depending	Water Resources, which
enange		commitment of various	on the geographical	aims to reduce water
		actors, countries,	areas, directly	consumption, efficiency in
		companies and citizens,	impacting places	its use and search for new
		because if we do not	where our facilities	sources maintaining the
		work under a systemic	are located.	correct use of the services;
		perspective we can		always ensuring the proper
		generate tension with	Damage to the	functioning of our facilities.
		stakeholders and loss	infrastructure and	
		of credibility.	breakdowns in the	Maintain and renew NCRE
			transport networks	contracts to prioritize their
		The impacts related to	affecting the	use, and we seek to
		climate change will	operations of our	integrate new shopping
		affect differently the	tenants, product of	centers into NCRE
		ativities of the different	extreme weather	management.
		countries where	events.	
		Cencosud Shopping has		Constant monitoring of
		facilities, which affects	Regulatory changes	new regulations.
		economically, the	resulting from	0
		operation and flow of	emerging demands	Participation in
		customers.	from climate	associations and industry
			considerations, may	tables.
		Also, regulatory threats	limit the Company's	
		that impact on	development	
		economic fines,	capacity in certain	
		reputation in front of	locations.	
		our stakeholders, etc.		
		They aim at the		
		definition of unilateral		
		measures that require		
		the adoption of		
		measures for		
		adaptation and		
		mitigation of the		
		effects of global		
		warming in order to be		
		consistent.		
Changes in		We believe that a	Loss of customers,	The focuses of the business
the		memorable visit occurs	influences the direct	strategy are oriented to
preference		in the value proposition	loss of economic	efficiency in the use of
behavior		that we deliver,	revenue, flow in	spaces, enhancing the
of		through a customer-	shopping centers,	strategic categories in each

### GRI 102-15; GRI 201-2; DJSI 1.3.3

Nombre	Categoría	Descripción	Impacto	Acciones de Mitigación
consumers		centered culture, in	such as marketing	of our formats; an
(customers		developing a joint work	costs related to the	increasingly complete and
and		with our tenants, in	replacement of	efficient omnichannel
tenants)		generating	eloping customers by	proposal; and enhance the
,		differentiating	new customers.	relationship with
		marketing campaigns		customers through tools
		that connect us with	Reputational impact,	such as CRM, Advanced
		the interests of our	corporate image can	Analytics and others that
		customers, in having	be affected by not	allow optimizing the use of
		accessible and safe	being aligned to the	resources.
			new reality, which	resources.
			brings decrease in	Reinforce new channels
		shopping centers and,	•	
		to ensure that all these	direct sales, impact	that allow interaction
		elements can be lived	on the positioning of	between customers and
		comprehensively.	brands, among	tenants in a
			others.	complementary way to the
		The above to be aligned		experience of visiting our
		to the change of		malls. For this we
		customs of the	Tenants choose	implement projects such as
		consumer and not lose	places that have	Take Away/Delivery, as an
		their preference.	environmental	alternative for the
			awareness, if this	gastronomic segment;
		Avoid regulatory	issue is not addressed	"Shopping Al Auto" as a
		threats associated with	we can lose their	pick-up pilot plan in Portal
		UA regulations, which	interest, expose	La Dehesa; and online
		can impact	ourselves to decrease	scheduling communication
		economically and	in leases of tenants in	for our specific shopping
		reputationally.	shopping centers,	centers and locations with
		reputationally.	customers can	higher flows.
			expose	inglier nows.
			environmental issues	The relationship marketing
			that affect the brand	look was deepened, which
			reputation.	
			reputation.	
				consumers with specific
			Inclusive places, if we	campaigns and discounts
			do not comply with	targeting their interests
			AU standards we risk	and buying behaviors. To
			financial fines,	achieve this, we did so with
			customer leaks,	a focus on innovation and
			media exposure	data analytics, with the aim
			risking the reputation	of segmenting and
			of the company.	delivering information
				aligned to the tastes of
				different categories
				according to the interest of
				customers. As well as
				aligned to each brand
				Costanera Center, Alto Las
				Condes and Mall Portal.

Nombre	Categoría	Descripción	Impacto	Acciones de Mitigación
				We will ensure universal
				accessibility by making
				diagnoses of gaps and
				evaluating improvements
				in Universal Accessibility
				(UA) issues in our Shopping
				Centers and the execution
				of improvements in them.
				We seek to generate an
				experience where our
				efforts for an eco-friendly
				visit in each of our shopping
				centers are evidenced, enhancing the
				management of our carbon footprint, water
				· · · ·
				management and recycling.

### Policy Influence

### DJSI 1.6.1

Amount [CLP]	2017	2018	2019	2020		
Trade associations	47,576,463	48,449,314	112,854,949	184,650,286		
Amounts for 2017 and 2018 correspond to Shopping Centers memberships when it was part of						
Cencosud S.A.						

#### DJSI 1.6.2

Organization	Description	Contribution 2020 [CLP]
Cámara Chilena de Centros Comerciales	Is an independent, non-profit trade union association that brings together the main companies or natural persons that own or manage Shopping Centers. Their goal is to actively contribute to the comprehensive development of the Shopping Center sector, to provide Chilean consumers with world-class standards. Cencosud Shopping actively participates through the different work tables on safety and environmental issues.	136,493,470
Asociación de Centros Comerciales y Entretenimiento del Perú (ACCEP)	The Peruvian Association of Shopping Centers aims to promote the development of the industry by representing, promoting, and defending its members before public and private organizations. Likewise, it represents the industry before investors, clients, operators, and authorities and promotes the investment of Peruvian and foreign operators within its members.	23,842,282

Asociación	The Chilean Association for Fair Trade aims to ensure	11,918,599
Comercio Justo	the existence of a Fair Trade or Fair Trade regulation	
Chile	established, clear and legal in Chile, in such a way that	
	companies certified as Fair Trade are subject and	
	subscribed to it. The entity groups certified	
	entrepreneurs under the ten standards that promote	
	fair trade.	

Cencosud Shopping Centers does not contribute to political campaigns, political, lobby or commercial organizations or any other tax-exempt groups. (GRI 415-1)

#### IT Security/ Cybersecurity Governance

#### DJSI 1.8.1

Within the board support committees, there is the Information Security and Cybersecurity Committee which its intended exclusively to the tasks of definition and implementation of all measures and actions to prevent, detect and respond to internal or external threats and cyberattacks.

This committee is composed of the following people:

- Board Director Member
- Corporate Chief Executive Officer
- Corporate Chief Information Officer

Matías Videla and Martín Grosso participate in the Committee.

### ENVIRONMENTAL DIMENSION

#### **Environmental Policy & Management Systems**

#### DJSI 2.2.1

Cencosud Shopping has an Environmental Policy, aligned with the Corporate Strategy of Cencosud S.A., which reflects an integrated work; projecting that our growth goes hand in hand with an impeccable operation, through brands in tune with their environment and seeking to generate a memorable experience, through ethical and inclusive relationships with our stakeholders, consistently integrating the environmental and social performance of our business in the countries where we operate.

The care of the environment is assumed as a primary value for the Sustainability of our operations, at all stages of the life cycle of our facilities: 1. Pre-feasibility and construction, 2. Operation, including maintenance and remodeling, 3. Sale; in addition to the consideration of the new facilities resulting from acquisitions and mergers, carrying out different control measures.

#### **Operational Eco-Efficiency**

#### Carbon Footprint GRI 305-1; GRI 305-2; GRI 305-3; DJSI 2.3.1; DJSI 2.3.2

TON CO2	2017	2018	2019	2020
Scope 1	1,607	4,582	912	904
Scope 2	33,801	44,728	36532	27,721
Scope 3	N/A	1,544	2,081	935
Total	35,408	49,310	39,525	29,560

N/A: Information not available

Scope 1 (Direct impacts): they occur from sources that are owned or controlled by the organization, for example, impacts from boilers, furnaces or vehicles owned or controlled by the company.

Scope 2 (Indirect impacts by electricity): impact from the electricity consumption of our organization.

During 2018 there was no reduction in the footprint compared to 2017 due to the change of emission factor for the electricity item by the Ministry of Energy, which was increased by 43%, when the Central Interconnected System (SIC) and the Interconnected System of the Norte Grande (CING) were joined, in addition to a considerable increase in scope 1 that impacts a percentage of the total Carbon Footprint.

MWh	2017	2018	2019	2020
Non-renewable	379	103	258	66
fuels				
Non-renewable	94,955	90,904	88,116	71,531
electricity				
Total Renewable	67,475	62,570	55 <i>,</i> 684	33,010
Energy				
Total Non	95,334	62,673	55,942	71,597
Renewable				
Energy				
Consumption				

#### Energy GRI 302-1; GRI 302-2; DJSI 2.3.3

\$	2017	2018	2019	2020
costs of energy	58,948,374,077	48,526,835,424	34,528,390	27,265,157
consumption				

\*As of 2020 coverage includes Cencosud Shopping Chile and Peru (Arequipa Center)

Water

#### GRI 303-5; DJSI 2.3.4

M3	2017	2018	2019	2020
Municipal Water	1,975,112	1,852,698	2,011,722	1,218,374
Supply				

\* As of 2020 coverage includes Cencosud Shopping Chile and Peru (Arequipa Center)

Our 2020 reduction goal was 10% but we achieved a 41% decrease (this figure was affected by the efforts to improve water efficiency but also the closure of our operations due to the pandemic).

We worked on measuring the use of water in all operations and we mapped the areas of water stress were, in order to establish a plan for the next few years, with goals and KPIs. To date we have made 68% progress in the commitments.

#### Waste

#### GRI 301-2; DJSI 2.3.5

Ton	2017	2018	2019	2020
Waste generated	1,790	1,645	1,495	5,005.16
Waste recycled	1,790	1,645	1,495	551.09
Total Waste	0	0	0	4,454.07
Disposed				

Data for 2017 to 2019 includes only information of waste recycled.

\*As of 2020 coverage includes Cencosud Shopping Chile and Peru (Arequipa Center)

\*Since 2020 we have integrated the measurement of non-recoverable waste in our reports.

#### Biodiversity

#### GRI 304-1; DJSI 2.4.1

In Cencosud Shopping we are aware that the care of the environment and biodiversity is a growing concern for people and organizations, because we are faced with climate change, a phenomenon that has been increasing in recent years, causing negative effects on the environment and our natural resources.

As part of our Sustainability Strategy with a focus on "Environmental Awareness", at Cencosud Shopping we promote the care, respect and protection of the environment. In consideration of the implications that our operations have on the environment, we are committed to promoting best practices throughout our value chain, including in this vision our employees, suppliers, customers and the community.

Although none of our assets generate any kind of significant impact for biodiversity as they are located in urban areas, we are aware that it must be an issue to consider within our efforts because our future projects also seek respect for the ecosystem.

## SOCIAL DIMENSION

Labor Practice Indicators Workforce Breakdown: Gender GRI 405-1; DJSI 3.2.2

Diversity Indicator	Percentage (0 - 100%)
Share of women in total workforce (as % of total workforce)	25.52
Share of women in all management positions, including junior, middle	35.71
and top management (as % of total management positions)	
Share of women in junior management positions, i.e. first level of	55.56
management (as % of total junior management positions)	
Share of women in top management positions, i.e. maximum two	0
levels away from the CEO or comparable positions (as % of total top	
management positions)	
Share of women in management positions in revenue-generating	75
functions (e.g. sales) as % of all such managers (i.e. excluding support	
functions such as HR, IT, Legal, etc.)	
Share of women in STEM-related positions (as % of total STEM	0
positions	

# Workforce Breakdown: Race/ Ethnicity & Nationality GRI 405-1; DJSI 3.2.3

Breakdown based on, please specify: Nationality	Share in total workforce (as % of total workforce)	Share in all management positions, including junior, middle and senior management (as % of total management workforce)
Chilean	85.4	64.29
Peruvian	8.6	7.14
Argentinian	1.3	28.57
Colombian	1.0	0
Other	3.7	0

# Workforce Breakdown: Other Minorities GRI 405-1; DJSI 3.2.4

GRI 405-1, DJSI 5.2.4

Diversity Indicator	% of FTEs	Coverage
People with disability	0.6	75%
Age Groups:		75%
<30 years old	20	
30-50 years old	74	
>50 years old	16	

**Gender Pay Indicators** 

GRI 405-2; DJSI 3.2.5

Indicator	Difference between men and women employees (%)
Mean gender pay gap	0.61

#### Human Capital Development

Training & Development Inputs

GRI 403-5; GRI 404-2; GRI 412-2; DJSI 3.4.1

Average hours per FTE of training and development	Hours	26.2
Average amount spent per FTE on training and development.	Monetary Units	145

#### Average Training Hours per Employee

Under 30 years of age	18.2 hours
Between 31 and 50 years old	16.5 hours
Over 50 years	9.5 hours

#### Average hours of Training 2020

	Younger than 30 years old	Between 30 and 5⁰ years old	Older than 50 years old
Women	37.35	28.14	22.33
Total Average	18.18	16.64	9.42

#### **Talent Attraction & Retention**

#### Hiring GRI 401-1; DJSI 3.5.1

Number of People Hired in 2020	Older than 50 years old		Total
	Women	Men	
Chile	0	0	37
Colombia	0	0	0
Peru	0	0	0
Total	0	0	37

	2019	2020
Total number of new employee	60	37
hires		
Percentage of open positions	20	16
filled by internal candidates		
(internal hires)		
Average hiring cost/FTE	Information not available	Information Not available

#### Employee Turnover Rate

#### GRI 401-1; DJSI 3.5.6

	2019	2020
Total employee turnover rate	13.23	17.3
Voluntary employee turnover rate	4.02	1.83
Data coverage (as % of all FTEs globally)	100	100

People who left their jobs voluntarily in 2020		er than 30 Irs old		30 and 50 rs old	Older th years		Total
	Women	Men	Women	Men	Women	Men	
Chile	2	1	1	2	0	0	6
Colombia	0	0	0	0	0	0	0
Peru	0	0	0	0	0	0	0
Total	2	1	1	2	0	0	6

#### Trend of Employee Engagement

#### DJSI 3.5.7

Employee engagement	Unit	2019	2020
Employee engagement	% of actively engaged	77.1	80.7
	employees		
Data coverage	% of total employees	99.5	91.4

Between September 22 and October 2 2020, Cencosud Shopping applied a survey developed internally, both in central administration and operations. There were 16 questions that addressed the issues of team organization, context management, tools and processes, among other. The participation rate was 79% in operations and 80% in the Central Administration, with a satisfaction level of 80% and 85%, respectively.

#### Corporate Citizenship & Philanthropy

#### Philantropic Contributions

#### DJSI 3.6.3

Type of Contribution	CLP \$
Cash Contributions	75,816,195
Time: employee volunteering during paid	808,304
working hours	
In-kind giving: product or services donations,	52,977,013
projects/partnerships or similar	
Management overheads	2,518,078

#### Occupational Health & Safety

#### Absentee Rate

#### DJSI 3.7.2

Absentee rate	Unit	2019	2020
Employees	% of total days scheduled	2.75	2.06
Data coverage (as % of employees, operations or revenues)	percentage of: employees	100	100

#### Fatalities

#### GRI 403-9; DJSI 3.7.4

Fatalities	2017	2018	2019	2020	Please explain trend
Employees	1	0	0	0	

### Lost-Time Injury Frequency Rate (LTIFR) – Employees

#### GRI 403-9; GRI 403-10; DJSI 3.7.5

LTIFR	Unit	2017	2018	2019	2020		
Employees	n/million	13.83	12.58	11.31	7.23		
	hours worked						
Data	percentage	100	100	97.6	95.2		
coverage (as	of:						
% of							
employees,							
operations or							
revenues)							

#### Stakeholder Engagement Governance

#### DJSI 3.9.1

Cencosud Shopping has formal channels to proactively receive requests, concerns and complaints from the community. In each shopping center, the center manager and head of operations meet with community actors in person, through emails and corporate phones, delivering solutions to the requirements, which from sustainability is carried out monitoring and control of commitments and relationship with community actors, trainings to operations teams, security, customers and risk prevention and implementation of RRCC Manual and finally planning follow-up

Contact channels:

- WEB of each brand (Costanera Center, Alto Las Condes and Portales): Each page of our brands has the mail to communicate with the customer service, in case anyone needs to make a claim, has doubts or wants to leave any suggestion they can do it through the web.
- Also if you want to contact via phone, you cand find on our web the number to which to resort of Customer Service.
- In person direct to SAC and you can talk to someone from the operations team
- Mail on the corporate shopping page that redirects to the head of SAC immediately.

#### **VERIFICATION LETTER**

# Deloitte.

#### INDEPENDENT VERIFICATION LETTER OF INDICATORS OF THE ESG SUPPORT DOCUMENT 2020

Ms

María Soledad Fernández Investor Relations and Sustainability Manager Shopping Centers Present

Of our consideration:

We have reviewed the following aspects of the ESG Support Document 2020

#### Scope

Limited assurance engagement of the adherence of the contents and indicators included in the ESG Support Document 2020 to the Global Reporting Initiative (GRI) Standards, regarding the organization's profile and material indicators arising from the materiality process that the Company carried out following said Standards related to the economic, social, and environmental dimensions.

#### Standards and verification processes

We have carried out our task in accordance with the guidelines of the International Standard on Assurance Engagements Other than Audits or Reviews of Historical Financial Information (ISAE 3000) issued by the International Auditing and Assurance Standard Board (IAASB) of the International Federation of Accountants (IFAC).

Our verification work consisted in reviewing the evidence provided by the business units of Shopping Centers, which have been involved in the process of making this Report, which supports the information written in the Report, as well as in the application of analytic procedures and verification tests, which are described in the following items:

- V Meetings with key managers, responsible for the information described in the Shopping Centers report.
- Analysis of the adaptation of the contents of the ESG Support Document 2020 to those recommended by the GRI Standard in its Essential compliance option, and verification that the verified indicators included in this Report correspond to the protocols established by said standard and are justified indicators not applicable or not material.
- Verification that the verified indicators included in this Report correspond to the protocols established by said standard.
- Verification through revision tests of the quantitative and qualitative information, corresponding to the indicators of the GRI Standard included in the ESG Support Document 2020, and its adequate compilation from the data provided by the Shopping Centers information sources.

#### Conclusions

The verification process was carried out based on the GRI indicators included in the 2020 version of the ESG Support Document. The reported and verified indicators are indicated in the following table:

General Contents										
102-8	102-15	102-16	102-17	102-19	102-20	102-21	102-22	102-29	102-30	102-35
102-41	102-42	102-43	102-44	102-45	102-46	102-47				
	Management Approach									
103-1	103-2	103-3								
	Especific Contents									
201-1	201-2	205-2	205-3	302-1	302-3	302-4	302-5	303-1	303-2	303-3
303-5	304-1	305-1	305-2	305-3	305-5	306-1	306-2	306-3	306-4	306-5
307-1	401-1	401-2	401-3	403-5	403-6	403-9	403-10	404-1	404-2	404-3
405-1	405-2	406-1	407-1	408-1	409-1	410-1	412-1	412-2	412-3	413-1
413-2	415-1	416-1					•			

✓ Regarding the verified indicators, we can affirm that no aspect has been revealed that would make us believe that the ESG Support Document 2020 has not been prepared in accordance with the GRI Standard in the aspects indicated in the scope.

#### Responsibilities of the management of Shopping Centers and Deloitte

- The preparation of the ESG Support Document 2020, as well as its content, is the responsibility of Shopping Centers, which is also responsible for defining, adapting and maintaining the management and internal control systems from which the information is obtained.
- Our responsibility is to issue an independent report, based on the procedures applied in our review.
- We have carried out our work in accordance with the independence standards required by the IFAC Code of Ethics.
- The verification conclusions made by Deloitte are valid for the latest version of the chapters sent from the ESG Support Document 2020 in our possession, received on 01/07/2021.
- The scope of a limited security review is substantially less than that of a reasonable security review or audit, therefore we do not provide an audit opinion on the ESG Support Document 2020.

Fernando Gaziano Partner July 05, 2021